

**A14**

**Sreenidhi Institute of Science & Technology**

(An Autonomous Institution)

**Code No: 4Z211**

**MBA I - YEAR II – SEMESTER AUGUST 2015 (Regular)**

**HUMAN RESOURCE MANAGEMENT**

**Time: 3 Hours Max. Marks: 60**

**Note: No additional answer sheets will be provided.**

**Part – A**

**Max. Marks: 10**

**Answer all the QUESTIONS**

1. What is strategy?
2. What is job design?
3. What is selection?
4. What is performance appraisal?
5. What is job evaluation?
6. What is collective bargaining?
7. What is Job rotation?
8. Define recruitment.
9. What is job grading?
10. What is grievance?

**Part – B**

**Max. Marks: 50**

**ANSWER ANY FIVE. ALL QUESTIONS CARRY EQUAL MARKS.**

1. a) Why HR is required? Explain.

b) Write HR functions? Explain.

1. a) What is job analysis? Explain.

b) What is job description? Explain.

1. a) What are the challenges of recruiting?

b) What are the functions of placement cell?

1. a) What is 360o performance appraisal and what are its uses?

b) Why do you need training? Explain.

1. a) Why compensation is needed?

b) What are the objectives of compensation?

1. a) Write the procedure for grievance handling.

b) What are the forms of grievances?

1. a) Discuss the recent trends in HRM.

b) What is the role of HR manager?

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